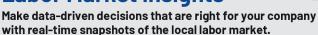


Explore Services to Empower Your Workforce

Our tailored solutions can assist with recruitment, training, talent pipelines, community outreach, and workforce development.

Labor Market Insights



- Labor Market Data: Tell us your labor market data goals and let us use our tools to pull customized reports and distill insights.
- Benchmarking Data: Compare the quality of your jobs to others in your industry.

Talent Pipeline Development

Work with us to find, train, and hire quality talent in partnership with education partners from the ISDs to higher ed.

- Sector Partnerships: Work with industry, education, and community groups to solve workforce challenges.
- **Training Programs:** Partner with us to create train-to-hire programs for your company.
- **Earn-and-Learn:** Develop programs to build a skilled workforce.

K-12 Engagement

Influence the cultivation of emerging talent by participating in school hiring events, job shadowing, guest speaking, and more.

- Teacher Awareness: Provide teacher externships and give educators a firsthand look at your operations.
- Student Exposure: Influence the K-12 learning environment by offering tours, internships, mock interviews, and more.

Talent Access

Bolster your regular hiring process or use our support services to connect the best candidates to the right roles.

- Post Jobs: Add your listings to Work In Texas.
- **Job Match**: We match job seekers with your open roles and provide direct referrals.
- **Hiring Events:** Participate in or request custom hiring events.

Employee Upskilling

Help employees secure the skills for your in-demand roles and create career pathways to increase retention rates.

- **Apprenticeship:** Upskill your existing workforce to retain talent and prepare for the future.
- Adult Basic Education: Offer GED Classes & English Classes in the workplace.
- Manager Training: Develop entry-level staff into supervisors with customized training.

Lay-off Prevention & Outplacement

Prepare for the future with layoff prevention consultants and outplacement planning.

- **Consultation:** Explore lay-off prevention strategies that may support greater retention through a downturn.
- RAPID Response: Provide outplacement services for employees impacted by significant downsizing.

Customized Solutions

Take advantage of dedicated workforce consultation and end-to-end solutions aligned with your company's strategic labor development goals.

• You Name It! Share the unique labor needs of your company and we can work together to develop innovative pathways and solutions.



READY TO GROW YOUR BUSINESS WITH US?

Click or scan the QR code to get started!

https://workforcesolutionsrca.com/employers businessservices@ruralcapital.net

